**Creativity in Restrictive Settings**

The creativity required in restrictive settings is not new in history. We may learn from Christians during the Soviet era, in fundamentalist Muslim areas and in China and territories it controls today.

Adaptations involve at minimum:

**Smaller groupings:**

Sharing, prayer and peer-coaching in groups of 2 to 4 people. No meeting notes.

Representatives of these small groups can later meet in small groups to compare notes, and representatives of these groups in small “leadership community” groups etc.

**Locations:**

Meetings vary in date and location without pattern.

Locations can move also in the sense of including “walk-and-talk” meetings or drive in a car.

**Communications:**

Telephones should not be present during meetings as they can be used as listening devices.

When meetings are not-in-person, communications may be limited to paper (no email) or to a microSD card handed off. Such communications may lean towards code language, vagaries or veiled illusions. Reference to people and places to be avoided.

Contact lists must not kept in telephones, always encrypted or on paper well hidden.

While these are a starting point, you may have experience leading to additional suggestions. Please let me know and I’ll add your perspective to this sheet if you think it may be helpful to other (murraymoerman@gmail.com). For example, what is the best way of protecting your leadership community from pretender informants?